

**Jackson City School District**  
**COVID-19 Mask Policy – August 2021**

**STAFF:**

All school staff must wear a face covering made of cloth/fabric or a face shield made of flexible plastic that covers the employee's nose, mouth and chin on buses, when entering, exiting and inside any building owned by the Jackson City School District, including in hallways and common areas inside the building. In classrooms, staff must also wear a mask or face shield unless students and staff can maintain proper social distancing of at least six feet or removal of the facial covering is necessary for instructional purposes. Other exemptions as recognized by the Ohio Department of Health may also apply. "Staff" is an inclusive term, and includes but is not limited to, all salaried and hourly employees, vendors, contractors and volunteers. Staff may provide their own face covering (provided it is deemed appropriate). The Superintendent may decide at any time that staff must wear a District issued face covering if he/she deems it necessary.

A staff member will be required to provide proper documentation from a medical professional (e.g. M.D., D.O., PA-C, CNP) if requesting not to wear a facial covering. Failure to provide proper documentation may result in the Superintendent or designee denying the exception and disciplinary action up to and including termination for repeated violations of this policy.

**STUDENTS:**

**Grades PK-12** will wear either a District issued face mask made of cloth/fabric or a face shield made of flexible plastic that covers the student's nose, mouth and chin while riding a bus, entering and exiting a building, in hallways, in common areas, and in classrooms. Exemptions permitted by the Ohio Department of Health and the teacher for instructional purposes may be recognized.

Disposable masks will be made available each day as students board the bus and as they enter the building. Face shields will not be provided to students and are at the parent's expense. Requests for exceptions regarding this policy, as well as those necessary for students with a documented health or developmental condition shall be considered by the Superintendent/designee.

**VISITORS:**

All visitors must wear either a cloth/fabric face mask or a face shield made of flexible plastic that covers the employee's nose, mouth and chin when entering, exiting and inside any building owned by the Jackson City School District, including in hallways or common areas inside the building.

**GENERAL PROVISIONS:**

The District will not tolerate harassment of students who are wearing face coverings or those with recognized exemptions to the mask policy and will appropriately discipline students or staff who harass or bully students or engage in behavior that interferes with any student or staff member's ability to comply with this policy.

Failure or refusal to wear a required face covering by a staff member or student may result in disciplinary action. Visitors refusing to wear a face covering will be asked to leave the property.

This policy shall supersede any conflicting provisions in other policies, handbooks or procedures. The Board authorizes the Superintendent to amend these requirements as necessary to meet federal and state guidelines.

