

Possible Goals Components for Your  
INDIVIDUAL PROFESSIONAL DEVELOPMENT PLAN

*The focus of all IPDPs should be educator's learning goals.*

Select one from each column.

State an intention to engage in learning "I will..."  (action verb)	Describe an area related to practice that will be the focus of the learning.  (In what area of improvement?)	For the purpose of "in order to..."  (rationale)
<ul style="list-style-type: none"> <li>• become knowledgeable</li> <li>• expand my knowledge</li> <li>• gain a (greater) understanding of</li> <li>• gain skills in</li> <li>• learn about</li> <li>• learn how to</li> <li>• obtain skills in</li> </ul>	<ul style="list-style-type: none"> <li>• multiple strategies</li> <li>• testing students on standards</li> <li>• interdisciplinary curriculum units</li> <li>• ways to develop students' thinking skills</li> <li>• ways of working with special needs</li> <li>• knowledge of cultures of student populations</li> <li>• recognizing differences in students</li> <li>• meet needs of diverse populations</li> <li>• strategies to improve learning environment</li> <li>• strategies to manage groups of students</li> <li>• ways of developing positive self-concepts</li> <li>• organize physical space</li> <li>• uses of technology in the classroom</li> <li>• implementation of classroom inclusion techniques</li> <li>• develop effective communication with students</li> <li>• develop effective questioning techniques</li> <li>• engage students in learning</li> <li>• working with colleagues and staff</li> <li>• communicate with families</li> <li>• professional ethics</li> <li>• educational theories</li> <li>• age appropriateness and developmental characteristics of students</li> <li>• with state and federal policies</li> <li>• district or classroom based research</li> <li>• new administrative/managerial skills</li> <li>• new ways to evaluate student performance</li> <li>• interpret students tests</li> </ul>	<ul style="list-style-type: none"> <li>• improve student learning</li> <li>• deepen understanding in &lt;subject area&gt;</li> <li>• improve classroom discipline</li> <li>• modify curriculum</li> <li>• implement/apply/demonstrate in the classroom</li> <li>• contribute to the teaching profession</li> <li>• contribute to school and district</li> <li>• improve student performance</li> <li>• update policies and procedures (administrative)</li> </ul>